



MMT Digital

THE AGILE MATURITY INDEX

Empower your organisation to take your agile teams to the next level and maximise the benefits of digital transformation. For the first time you can access real-time, ongoing measurements and gain deep, actionable insights into the performance, capabilities and effectiveness of your agile engineering teams

Why use the Agile Maturity Index?

Organisations have been adopting agile ways of working for many years with varying levels of success and a limited ability to see where opportunities for improvement may exist. Traditionally it has been hard to draw insights from teams and to measure progress at scale. It is especially challenging to track team engagement and the connection to the overall vision or the ability to innovate and the corresponding links to commercial success.

The Agile Maturity Index delivers vital insights on quality, security and speed to market and the team's perception of these capabilities. These learnings provide a basis for continually measuring improvements in your organisation's agile maturity, identifying where they will drive more commercial KPIs. Essentially helping you to become an agile organisation rather than one that is just *doing* agile.

How does it work?

MMT Digital's Agile Maturity Index utilises Workbench, an organisational insights platform developed by Temporal, to draw valuable quantitative and qualitative data and sentiment analysis from your teams. This powers our analysis, reporting and benchmarking with a focus on improving innovation, speed to market and efficacy of output to unlock opportunities and drive commercial success.

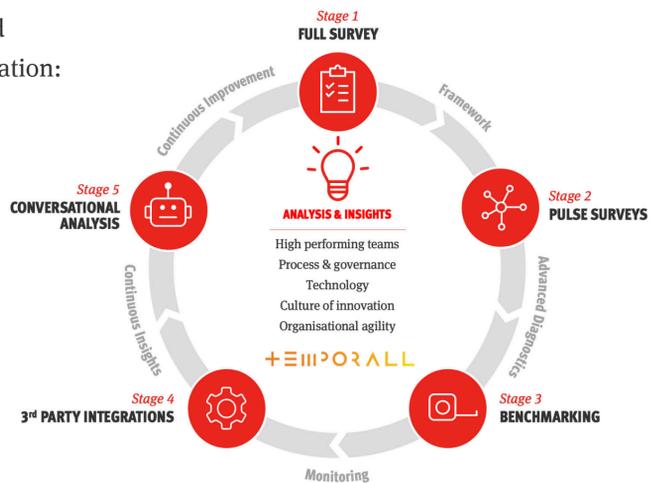
The index provides state-in-time as well as real-time continuous insights via pulse surveys, third party integrations and intelligent listening to Slack channels.

MMT Digital's Agile Maturity Index has been structured around the five foundational pillars of an agile organisation:

1. High performing teams
2. Process & Governance
3. Technology
4. Organisational agility
5. Culture of innovation

Each pillar (or Macro attribute) has three sub-categories (or Micro attributes)

The index has been designed through research of multiple agile frameworks, decades of practical experience and detailed work with behavioural scientists.



Who is involved?

The index provides organisation wide insights on your agility and maturity in order for your product teams, engineers, senior leadership and C-suite to make informed decisions.

What are the benefits?

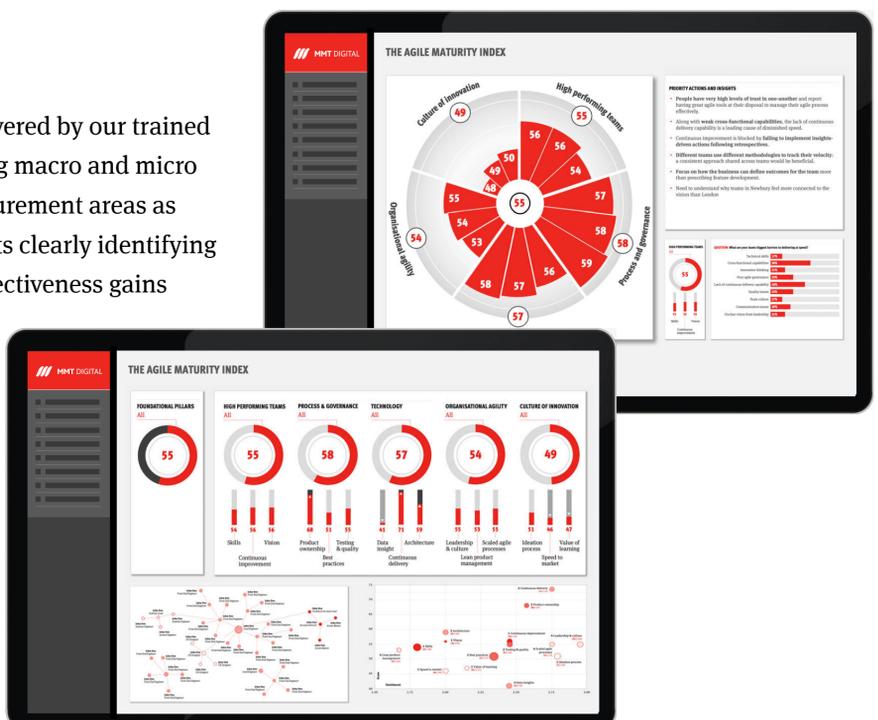
- Real-time, continuous outputs provide evidence on key success metrics; quality of product ownership, skills gaps, governance, use of data, innovation, testing and architecture
- Improve your speed to market through insights from the teams with this unique framework
- Draw out further insights to transform your performance through A.I. based sentiment analysis
- Maximise the efficacy of your output by understanding and improving the connection of your teams to the company vision, value streams and data
- Benchmark across teams, roles or location at a macro and micro level
- Continually measure and improve performance by quickly identifying areas of strength or opportunities for investment

What is the investment?

The initial build of the Agile Maturity Index and provision of analysis and insights is usually completed in around 4-8 weeks with options for further engagement to track progress over time.

What is the output?

- A detailed report pack delivered by our trained consultants clearly showing macro and micro scores in the five key measurement areas as well as documented insights clearly identifying areas for efficiency and effectiveness gains
- This can be followed up by additional reports at agreed intervals or deep dive reports into specific focus areas as required



What next?

Hopefully this gives you an understanding of the Agile Maturity Index. If you would like to find out more, please email us at hello@mmtdigital.co.uk.